



# POLICY ON SUSTAINABLE AGRICULTURE

## PURPOSE

Pyxus International, Inc. is committed to conducting business according to best agricultural standards and practices in the agricultural supply chain. This policy aligns us with United Nations (UN) Guiding Principles for Business and Human Rights, Good Agricultural Practices, the Food and Agriculture Organization of the United Nations (FAO) recommendations, CORESTA recommendations and Sustainable Tobacco Program guidelines throughout the supply chain that will benefit the environment, farmers and other stakeholders. In addition, we are committed to complying with all laws and regulations in countries where we operate.

## SCOPE

This Policy applies to Pyxus International, Inc. (“Pyxus” or the “Company”), its subsidiaries, and such entities’ respective employees (including temporary and contract personnel), and suppliers; provided, that application of this Policy to new non-wholly owned entities shall be subject to the completion of the applicable entity’s integration plan.



**Date issued |** April 20, 2021

**Effective date |** April 20, 2021

**Last revised |** April 19, 2021

**Issuing authority |** Chairman, CEO and President

## I OUR COMMITMENT

Agriculture is a resource intensive activity and if not managed properly, can have adverse effects on the environment, people and societies. Therefore, we are committed to implementing best agricultural practices and programs with the following objectives:

- To adapt agricultural business practices and improve supply chain resilience to climate change impacts
- To promote responsible management of Crop Protection Agents (CPAs)
- To meet consumer and regulatory requirements related to crop integrity and adequately trace crops back to the source
- To respect human and labor rights of those involved in the production of agricultural products and ingredients
- To help farmers in our supply chain improve their living income and standard of living
- To protect, conserve and restore biodiversity related to agricultural production
- To work with farmers to prevent soil degradation and improve soil health
- To assist farmers with responsible water management

## II PROCESS FOR IMPLEMENTATION

We will meet these objectives by implementing a robust documented framework for coordinated planning, monitoring, controlling and reviewing the agricultural supply chain activities.

All achievements will be annually reviewed by management with focus on continuously improving all aspect of our business.

A copy of this policy will be made available on our website, [www.pyxus.com](http://www.pyxus.com).

## II PROCESS FOR IMPLEMENTATION

These objectives will be met by implementing a robust documented framework for coordinated planning, monitoring, controlling and reviewing the activities in the agricultural supply chain.

The company will provide all necessary human and material resources in order to meet the above mentioned objectives. All results, facts and challenges will be addressed to employees in a transparent manner as part of the training and awareness sessions.

All achievements will be annually reviewed by the management with focus on continuous improvement of all aspect of our business.

A copy of this policy will be provided to our internal and external stakeholders.